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21 AUG 1967

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Office of Personnel Report - Week Ending 18 August 1967

1. Cooperative Work-Study Program: [redacted] and the

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Deputy Director of Personnel met with the five "China Interns" during the week. All were most enthusiastic about their experience. All felt the orientation upon EOD could be improved in depth and in breadth, also that more exposure to the Agency's career possibilities would be welcome.

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[redacted] will work on a plan to meet these conditions next summer session. It is obvious that the offices involved did a good job in making these young men feel productive, responsible and "part of the team." [redacted] will collect specific comments on the program from the offices at summer's end.

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Co-op Score Card:

<u>NPIC:</u>	<u>Co-op</u>	<u>Summer Intern</u>
In Work Status	13	8
In Study Status	9	0
PHE's Received:		
In Process	7	0
Under Consideration	0	0
PHE's Given, Not Received	0	0
 <u>TSD:</u>		
In Work Status	0	-
In Study Status	0	-
PHE's Received:		
In Process	3	-
Under Consideration	0	-
PHE's Given, Not Received	0	-

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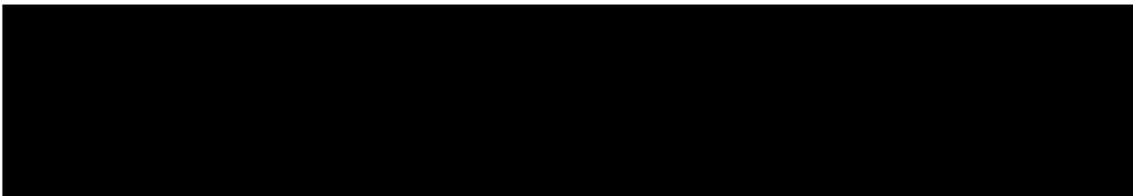


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<u>OCS:</u>	<u>Co-op</u>	<u>Summer Intern</u>
In Work Status	3	-
In Study Status	0	-
<u>PHB's Received:</u>		
In Process	9	-
Under Consideration	0	-
PHB's Given, Not Received	0	-
 <u>COMMO:</u>		
In Work Status	8	-
In Study Status	8	-
 <u>CHINA STUDY INTERNS:</u>		
On Duty	-	5

2. Supergrade Survey: The Position Management and Compensation Division is continuing their survey to obtain determination and ranking of supergrade requirements and positions by operating officials. All returns are in on my survey of promotion and EOD requirements for SG and SPB personnel except from the offices in the Office of the Director complex.

3. Reorganization: The results of the reorganization were discussed with representatives and general agreement reached on the position structure. The average grade will increase considerably, ten 13/14 positions were necessary to stay within the upper level ceiling. However, it is felt that these increases are justified from a salary and wage standpoint.



5. Project The Agency is exploring the possibility of contacting military personnel in Vietnam as a possible source of candidates

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25X1A for the [redacted] recruitment program. The idea is to contact only those individuals who have indicated a positive intention to leave the Service at the end of their commitment. Message from Saigon, [redacted] dated 12 August 1967, stated that Mr. Kowar is enthusiastic about this proposal and Saigon hopes to have General Westmoreland's approval early next week. If this is received, it is anticipated that a joint [redacted] would go to Saigon early September to survey the prospects for [redacted] recruiting deployment centers in Vietnam.

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/s/ Emmett D. Echols

Emmett D. Echols
Director of Personnel

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25X1A OD/Pers/[redacted] sac (21 Aug 67)

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AUG 1967

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Office of Personnel Report - Week Ending 11 August 1967

1. Wage Study: RPIC officials have been briefed in detail on the pros and cons of Wage Board versus GS schedules for certain trades-skills jobs. Case-by-case study now under way in order to determine the most advantageous and correct rate of pay for each employee. Final action on conversion would appear to favor most employees under Wage Board system.

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2. Recruiting for [REDACTED] Chief, Mobilization and Military Personnel Division made arrangements with the Office of Personnel Operations and the Officer Personnel Directorate, Department of Army for the screening of the records of military personnel with appropriate experience in Vietnam who are due to be released from active duty in the near future. Selected personnel will be contacted to determine their interest in contract employment with [REDACTED]

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3. Changes in Selective Service Laws and Regulations: A copy of the study is attached at Tab A.

4. Color Photographs - Honor Award Ceremonies: We have suggested to the Chief, Service Section, Graphics Register, Office of Central Reference that it would add a nice touch if color photographs were made of the Honor and Merit Award ceremonies. They have advised us that they would be pleased to make the change from black and white to color photographs but would suggest deferring until after 1 October because of the limited capability of Printing Services at this time. As soon as

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Printing Services completes their move to their new building, the change can be made.

5. Flu Shot Program: As in past years, we are planning a "Flu Shot" Program tentatively set for the first round during the week of 25 September 1967. An appropriate Agency notice is being prepared. Cost to employees has not yet been determined.

6. Suggestion Awards Program: Progress reports have been prepared for all Deputy Directors on the Suggestion and Invention Programs for Fiscal Year 1967.

7. Employee Activity Association: We are gearing up for the next sales period which will begin on 28 August and run through 15 September. A wider and more interesting variety of merchandise will be offered:

Hamilton Watches
Cross Pens
Stereo Phonograph
Portables
Twist Boards
Revere Ware
Records

Samsonite Luggage
Clock and Table Radios
Remington Portable Typewriters
U. S. Flag Kits
Leather Goods
Stainless Knives
Athletic Equipment (by order)

Items not sold during this next sales period will be offered for sale during the Christmas sales period which is tentatively set for 13 November through 22 December 1967.

Redskin football tickets go on sale on 21 August 1967. This year no discount was available for season purchases with the result that EAA will not make any profit on the sale of these tickets. We expect that our tickets for the seven home games will be sold almost immediately.

8. Ad Hoc Committee - Military Details to Vietnam: The ad hoc committee established by the Deputy Director of Personnel for Operations

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to look into potential problems arising from casualties suffered by the
[REDACTED] assigned to Vietnam has completed its work. A
casualty annex covering various aspects of death, disability, or capture
involving these details has been developed and coordinated with the
Central Cover Staff, FE Division, and the Office of Personnel.

/s/ Emmett D. Echols

Emmett D. Echols
Director of Personnel

Att.

Distribution:

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Available

Changes in Selective Service System
Laws and Regulations

References:

1. Public Law 90-40, 90th Congress, §.1432, 30 June 1967
2. Executive Order 1136.0, 30 June 1967

Following are the major changes effected in Selective Service laws and regulations by references:

1. Amended the title of the Universal Military Service and Training Act to the "Military Selective Service Act of 1967."

2. Authorized the Secretary of Defense, at his option, to place a call under present rules or to place a call designating the age group or groups from which the men shall be selected "when future needs of the armed forces may require it." The Assistant Secretary of Defense for Manpower has stated that it is not anticipated that there will be a call by age groups within the next year.

3. Extended from 10 to 30 days following the mailing of a Notice of Classification (SSS Form 110) within which an appeal may be made.

4. Amended some of the criteria for deferments as follows:

- a. Occupational Deferments (Class II-A)

No change, except Director of Selective Service may identify needed critical skills and essential occupations after advice from the National Security Council. Until advice is received from the National Security Council, the Department of Labor List of Currently Critical Occupations will continue to be used by the Selective Service System for informational purposes.

b. Student Deferments (Class II-S)

(1) Undergraduate

To qualify for a Class II-S deferment, an undergraduate must request such deferment, a new requirement, and must satisfactorily pursue a full-time course of instruction under the normal timetable of the institution. Such deferment will continue until the student completes requirements for a baccalaureate degree, drops out, or until he reaches the age of 24, whichever occurs first.

Under another new provision, it shall be the registrant's duty to provide his local board each year with evidence that he is satisfactorily pursuing a full-time course of instruction.

A registrant granted a student deferment after 30 June 1967 is not eligible for a III-A classification for fatherhood.

(2) Graduate

After 1 October 1967, except as indicated below, only students pursuing medical studies or studies in other fields identified by the Director of Selective Service after receiving advice from the National Security Council.

Students entering graduate school for the first time in October 1967 may be deferred for one year.

Students entering their second or subsequent year of graduate school in October 1967, may be deferred for 1 year to earn a master's degree or not to exceed a total of 5 years post-baccalaureate study to earn a doctorate.

c. Dependency (Class III-A)

No change, except registrants deferred as students after 30 June 1967 may not subsequently be deferred as fathers.